

Trustee Vacancy, Norwich Steiner School

The school is currently seeking a new trustee to join its small and dedicated board. In particular, the school wishes to appoint someone having previous experience of oversight for Quality of Education. It would naturally be advantageous if the person also had knowledge or experience of Steiner Waldorf education. However, the priority is for any candidate applying to understand and be able to work with a small educational setting, in providing the right balance of support and challenge in order to ensure ongoing quality of education. The trustee board operate/are appointed on a voluntary (unpaid) basis.

Norwich Steiner School is a registered charity and private school that has maintained a 'Good' Ofsted rating for many years.

Our mission is the provision of a Steiner-Waldorf curriculum for pupils aged 3-19 years, which inspires a life-long love of learning and enables pupils to leave the school as balanced, mature, and free-thinking young adults, able to pursue their futures with confidence and self-belief. We aim to provide a rich and valid alternative to mainstream education, respectful of individual difference, which nurtures free and creative thinking, within the framework of an established and accredited qualification pathway.

Trustees work closely with the other trustees as well as the School to support its Values and Mission and to ensure appropriate governance and oversight of the School. Trustees are expected to attend trustee meetings and become involved in supporting other School activities from time to time. Trustee meetings are held face to face once every half term (6 times a year) during the school day.

For more information, please see the attached Trustee Job Description and the school website:
<https://norwichsteinerschool.co.uk/>

Recruitment and appointment process.

There are two stages to the recruitment and appointment process: -

Stage 1

Interested parties should complete a **Job Application Form** and **Self-disclosure for Regulated Activity form** and submit it along with a **copy of their CV** and an accompanying **covering letter** to:
rob.brown@norwichsteinerschool.co.uk or return the pack in a sealed envelope marked **"Private & Confidential"** to:

Rob Brown
School Administration team
Norwich Steiner School
Hospital Lane
NORWICH
NR1 2HW

Candidates shortlisted shall be invited to discuss the role more fully with the Chair of Trustees and a nominated representative of the Management Team for Norwich Steiner School.

Stage 2

Those successful at Stage 1 will be invited to attend a formal interview with the trustees and staff of the school, as appropriate. Following a decision by the interview panel, candidates will be contacted by phone shortly thereafter.

Successful candidates will be required to undertake DBS and right to work checks, and will be asked to provide evidence of any stated qualifications.

Persons who have previously expressed an interest in becoming a trustee need not apply.