

NORWICH STEINER SCHOOL & KINDERGARTEN

Hospital Lane, Norwich, NR1 2HW, 01603 611175

Job Description

Part time Upper School teacher

Upper School Vision

The vision of Norwich Steiner School is to provide a Steiner-Waldorf curriculum for pupils from age 3- 18 years of age, with pupils being able to leave the school as balanced, well-rounded and mature young adults, able to pursue their own futures and destinies with confidence and self-belief.

In 2005, Norwich Steiner school opened it's first combined class 1/2 with just 3 pupils in a small room adjacent to a Methodist church, but now educates over 90 children aged between 3 and 18 and is located in a large and beautiful Victorian premise close to the centre of Norwich. The building is listed and set in grounds of approximately 3 acres, including a playground and two playing fields with some wonderful large and mature trees.

In terms of the Upper School, Norwich is one of two schools in the UK offering a new three year program of study based entirely on the Steiner-Waldorf curriculum, leading to a Level 3 school leaving qualification, the Steiner School Certificate. The school does not offer any GCSEs or A Levels and teaching and learning are therefore free from mainstream targets and curriculum requirements.

Information about the vacancy, including key roles & responsibilities

We are looking for experienced upper school teachers, ideally with good working knowledge of the Steiner-Waldorf approach, to work with existing teachers in our expanding upper school, in the following areas:

- Physics and Chemistry
- Maths
- English
- History and Geography
- Craft curriculum, particularly wood and metalwork
- Music
- Games

None of the above subject areas are full-time, but the school is open to creating full-time roles where the skills and abilities being brought by candidates warrant this.

Whilst the school has nearly implemented its vision, there is still a strong sense of and need for people with pioneering qualities.

The post will generally be expected to have associated pastoral care duties, as Steiner-Waldorf Upper Schools operate class guardian systems, which involve liaising with parents and supporting pupils with their day-to-day routines and any issues arising. As with all posts in the school, teachers are expected to liaise with one another, attend staff meetings, parent evenings, staff training and inset days.

Our ideal candidate

- May previously have been a class teacher in another Steiner School, but willing to undertake on-going professional development and genuinely love working with adolescents.
- Must be able to teach from an understanding of what is developmentally appropriate for children at different ages (that is, to teach from Anthroposophy).
- Will have been educated in a relevant specialist subjects ideally to degree level or be able to demonstrate a high level of competence through experience of teaching to above Level 3.
- May have a range of skills to offer.
- Will have vision and energy for helping to create something that is unique, but wholly appropriate to this school and to Waldorf upper school education.
- Will be fully aware of the demanding nature of working in a relatively small school that is still in the pioneering stages of its development. Whilst likely by equal measure to be highly rewarding, candidates should not underestimate the challenges of pioneering a Waldorf Upper School.

Terms & Conditions

The individual subject areas as listed above are all part time vacancies. For more information as to the amount of teaching required in the specific area of interest, candidates should contact the school and ask to speak to Sandie Tolhurst or Jeff van Zyl. **More detailed job descriptions, tailored to the interest of each candidate, will be supplied on application.**

The salary for this post falls in the range £19,000 - £24,000 for a full time post, depending upon experience and qualifications of the chosen candidates, with part-time posts being paid pro-rata.

There are currently no free places for staff children within the School or kindergarten, although staff experiencing financial hardship may apply for a reduced fee via our concessionary fee process.

Statutory sick pay allowances apply.

We operate a basic stakeholder pension scheme, which you may become eligible to join during your employment.

All appointments are subject to collection of satisfactory references and Police and DBS checks.